



Volunteer Charter

ASSOCIATION NAMASTE SAILUNG - FRANCE

This **Charter** sets out the **Key Principles** for assuring legitimacy and preventing exploitation of workers and volunteers within the **Association Namaste Sailung- France**.

The volunteer agrees, when joining the Association to respect and abide by the Key Principles of this Charter.

A volunteer cannot claim remuneration, the association will not pay compensation in kind or in any other form whatsoever.

Definition of a Volunteer:

A volunteer is a person who carries out activities benefiting society, by free will. These activities are undertaken for a nonprofit cause, benefiting the personal development of the volunteer, who commits their time and energy for the general good without financial reward. A volunteer is a person who gives their time, skills, experience, and knowledge in a free and voluntary way based on motivations and personal options.

Being a volunteer means:

- Joining a team to achieve a common goal
- Exchange ideas and experiences
- Personal involvement and commitment
- Be active in an action

Our commitment to You

When you commit as a Volunteer the Association commits to:

- To welcoming you and treating you as a temporary employee.
- To entrust you with activities that match your skills, motivations, and availability.
- To explain our missions, responsibilities, and activities within the association.
- To help you flourish within the team.
- To accompany you throughout your project for the association.
- If your volunteer work takes place in the village of Ukhubari, the association will help organise accommodation throughout your stay in this village.

The Volunteer Agrees To:

- To accept the principles of the association and to comply with its objectives.
- To collaborate with the other actors of the Association.
- To respect the personality of others and collaborate in a spirit of mutual understanding with the others of the team.
- To contain his political, racial, and religious opinions during conversations.
- To consult the presidency before taking any substantial initiatives.
- To bear the costs related to his trip and travel time in Nepal.

Action and Work within the Association

Below lists a number of moral, legal, and ethical rules to which the volunteer is bound.

- Any project carried out in the name of the association must be validated beforehand by a responsible member.
- The results of its actions are the exclusive property of the Association and must be available to those responsible.
- The work produced on a voluntary basis being assimilated to a gift of time and skill, the volunteer must not, nor can, claim, take away, distribute, etc. in its name what has been produced for the operation of the Association
- Any content created for marketing must be verified by a management before distribution.
- The work produced must correspond to the needs and objectives of the association.

The rules enacted above are not exhaustive, they stem from common sense, respect, and good manners.

Both the Association and the Volunteer retain the right to interrupt their collaboration should such circumstances arise.

The meaning of a volunteering experience towards others, volunteering is, beyond a mode of interpersonal relationship, an act of solidarity.